straight time basic weekly pay and the amount received while on jury duty. Any employee who is dismissed from such service sufficiently early to enable him to work four (4) hours or more of this regularly scheduled shift shall report to complete his shift. The obligation on the part of the Employer shall be limited to thirty (30) days in each calendar year, except in case of service on a Grand Jury, when the obligation shall be for up to sixty (60) days.

ARTICLE 29

Absence Notifications

The employee shall notify the Employer of his inability to report for work as near his starting time as possible on his first day of absence. The employee shall determine from the Employer how frequently he shall call the Employer to report his progress. The employee will notify the Employer when he is able to return to work. If an employee reports for work without having so advised the Employer, the Employer shall be relieved of the obligation for that day of the call in guarantee and eight (8) hour guarantee provided for in this Agreement.

ARTICLE 30

Pension

The Employer agrees to contribute on behalf of each Regular Employee employed in the collective bargaining unit to the Warehouse Employees Local Union No. 730 Pension Trust Fund the following amount per hour for each hour worked up to a maximum of forty (40) hours per week

Date	July 2013	7/14	7/15	7/16	7/17
Contribution Rate	$.98/hr	$1.03	$1.08	$1.13	$1.19

No surcharge shall be applied to the above rates.

The payments shall be used by the Pension Fund to provide health benefits for eligible employees in accordance with the plan of said Pension Fund, as determined by the Trustees of said Fund, to be applied to the eligible employees. A copy of the plan of benefits and rules of eligibility shall be made available to the Employer upon request and whenever changes are enacted by the Fund Trustees.

The Employer hereby agrees to become a party to the Agreement and Declaration of Trust establishing the said Pension Fund and agrees to be bound by all the terms and provisions of said Agreement.

Employer's continued participation in and contribution to the Fund shall be contingent upon (1) the Fund's continuing qualification under the Internal Revenue Code for Employer's contributions to be fully tax deductible; and (2) such participation satisfying in full all legal and mandatory expenditures and requirements concerning the providing of health care or health insurance benefits to bargaining unit employee. In the event such requirements are not met, the Employer may cease participation in the Fund and substitute such other plan of benefits as will meet minimum requirements of law after consultation with the Union.

ARTICLE 31